meeting the minimum requirements for the number of members of the Board of Commissioners.

- 26. The position of a member of the Board of Commissioners ends when:
 - a. his resignation has been effective as referred to in paragraph (25) letter b;
 - b. dies;
 - c. his term of office ends;
 - d. dismissed based on the GMS;
 - e. declared bankrupt by the Commercial Court which has permanent legal force or is placed under guardianship based on a court decision; or
 - f. no longer meets the requirements as a member of the Board of Commissioners based on these Articles of Association and other laws and regulations.
- 27. The provisions as referred to in paragraph (26) letter f include but are not limited to concurrent positions that are prohibited.
- 28. For members of the Board of Commissioners who resign before or after their term of office ends, unless they resign due to death, then the person concerned remains responsible for his actions whose accountability has not been accepted by the GMS.
- 29. Members of the Board of Commissioners are prohibited from holding concurrent positions as:



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- a. members of the Board of Directors in State-Owned Enterprises, Regional-Owned Enterprises, Private-Owned Enterprises;
- b. political party administrators and/or candidates/members of the People's Representative Council, Regional Representative Council, Level I Regional People's Representative Council and Level II Regional People's Representative Council and/or candidates for regional head/deputy regional head;
- c. other positions in accordance with the provisions of laws and regulations; and/or
- d. other positions that may give rise to a conflict of interest.
- 30. Members of the Board of Commissioners are given honorarium and allowances/facilities including *tantiem* and post-service benefits, the types and amounts of which are determined by the GMS with due observance of the laws and regulations.

DUTIES, AUTHORITIES AND OBLIGATIONS OF

THE BOARD OF COMMISSIONERS

Article 15

 The Board of Commissioners is in charge of supervising management policies, the course of management in general both regarding the Company and the Company's business carried out by the Board of Directors as well as providing advice to the Board of Directors including



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